

## Total RSF Funding for 2024-2025: \$10,073,382

Eligible expense category	Institutional performance objective	Indicator	Output	Outcomes reported at YE
Research Facilities Funding allocation: \$4,207,248	Maintain state-of-the- art research infrastructure.  Create centralized resources for the research community.	Creation of research facilities.  Reduction in deferred maintenance.  More efficient operations.	Creation and maintenance of core research facilities, which serve scholars, students and trainees.	Funds were used to sustain and upgrade research facilities across campus, including renovations and infrastructure improvements to accommodate modernized equipment and enhance operational reliability. These investments supported core research spaces serving thousands of faculty, students, and trainees across disciplines. Deferred maintenance was reduced, safety and efficiency were improved, and access to shared resources was strengthened—fostering collaboration, innovation, and the continued ability to attract and retain top research talent.
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Research Resources Funding allocation: \$766,921	Provide researchers with comprehensive support, tools and resources for Research Data Management planning and implementations.	Ability to support both STEM and Social Science Arts & Humanities (SSAH) with Research Data Management plans for their research programs.	Refinement of an in institutional Research Data Management strategy and Research Data Management planning template.	Western continued to strengthen its research data and analytics infrastructure through investments in bibliometric and research data management (RDM) systems. Building on the ongoing use of InCites to provide researchers and leaders with data-driven insights to measure research outcomes and impact, Western advanced its institutional RDM strategy by refining standardized planning templates and developing tailored guidance for both STEM and SSAH disciplines. These initiatives increased faculty uptake of RDM tools, enhanced compliance with Tri-Agency policy requirements, and supported improved data stewardship across the research lifecycle. Examples of this work, such as the featured RDM success stories shared through Western's Research website demonstrate how these tools are helping researchers manage, share, and preserve data—strengthening collaboration, reproducibility, and long-term research impact.



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Management & Administration of an Institutions Research Enterprise: \$3,572,218	Provide high-quality, timely, efficient services that lessen time burden of research administration for university researchers.	Increased researcher productivity.	Salary support for research administration, accounting professionals, and for IT services to facilitate the work.	Western continues to utilize RSF support to sustain a professional, service-oriented research administration environment. The additional Grants Officer and Institutional Research Programs Officer (Post-Award) positions established through last year's funding have significantly strengthened Western Research's capacity to provide timely, high-quality support to researchers across all stages of the funding lifecycle. These roles have enhanced efficiency, improved responsiveness, and ensured continued excellence in service delivery to the university's research community.
	At the faculty level, provide scholars with assistance for proposal writing, finance, grants management and human resources management.	Number of faculty-based research officers.	Salary support for faculty-based research officers.	This year, faculties and research institutes employed approximately 27 research support professionals who provide dedicated assistance to scholars and researchers in managing their research programs effectively. Through the continued investment of RSF funds, these skilled staff strengthen Western's research environment by offering expertise in grant administration, financial management, and project coordination. RSF support also contributes to administrative positions that underpin the operations of research centres and collaborative groups across campus, ensuring researchers have the guidance and infrastructure needed to advance their work efficiently and with excellence.



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•	Regulatory compliance with animal care and human ethics.  Animal ethics: Ensure there is sufficient administrative personnel to support the Animal Care Committee and its function.  Ensure there is sufficient IT support to facilitate both animal care and human ethics city wide.  Human Ethics: Ensure there is sufficient administrative personnel to support Research Ethics Boards (REB) and its function.	Improved turnaround times and minimized delays in research start-up for faculty, staff and students, while continuing to adhere to provincial, federal and international guidelines.  Maintain accreditation with federal standards administered by the Canadian Council on Animal Care and the Ontario Ministry of Agriculture, Food and Rural Affairs.  Software will streamline business processes across the animal care and ethics program and eliminate stand-alone systems and paper-based processes and records.  Improved turn-around times and minimized delays in research start up for faculty, staff and students while continuing to adhere to provincial, federal and	Financial support for research ethics personnel.  IT infrastructure salary support and training for research personnel.	Western continues to use RSF funding to ensure compliance with regulatory and accreditation requirements for both animal and human research ethics. This ongoing investment supports committee chairs, administrative personnel, and IT infrastructure essential to maintaining the highest standards of ethical oversight and regulatory adherence. Dedicated staffing and technology improvements have streamlined review processes, reduced turnaround times, and improved transparency and record-keeping through the transition to integrated digital systems. These enhancements have strengthened research integrity and provided faculty, staff, and students with timely, reliable support that enables research projects to launch more efficiently.
		international guidelines.		



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Intellectual Property: \$345,998	Support commercialization and entrepreneurship- related activities, including programming, events, spinoff and SME company support, technology licensing, patent filings and maintenance, marketing, agreements with external parties and direct-to-market sales.	Maintenance and growth in number of active licenses/options/ commercialization agreements to established or spinoff companies, or through direct-to market sales.	Salary support for highly qualified business development managers and administrative support, events and programming, various matchmaking and partnership platforms, databases and direct-to market sales activities.	Western's Technology Transfer Office remains one of the top performers in Canada, advancing research commercialization and industry engagement across disciplines. The team supported staff specializing in business development, administrative support, communications and mobilization. Targeted partnership facilitated new collaborations with SMEs and industry partners, while sustained support for patent filings, marketing, and direct-to-market activities strengthened Western's capacity to translate research into real-world impact. As a result, the institution enhanced its ability to accelerate technology transfer, foster startup creation, and generate lasting economic and societal benefits.